GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA

UNSTARRED QUESTION NO:4318
ANSWERED ON:20.04.2000
EMPLOYEES IN AIR INDIA
ASHOK ARGAL

Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether more than 700 employees per aircraft are working in Air India;

(b) if so, the reasons therefor;

(c) the number of employees working with other International Airlines like British Airways, Air France, Emirates etc.; and

(d) the steps being taken to reduce the number of employees in Air India and make it viable?

Answer

THE MINISTER OF CIVIL AVIATION

(SHRI SHARAD YADAV)
(a) & (b): Based on the fleet strength of 26 aircraft of Air India, the number of employees per aircraft is 686. The number of employees vis-a-vis the number of aircraft in Air is high because this is hardly any outsourcing or service subsidiaries and fleet augmentation has not taken place.

(c) The details are as under:

Name of Airlines	Number of employees
British Airways	64051
Air France	55747
Emirates	5662

(d) Air India has taken following steps for rationalising man power in order to reduce staff cost and make it viable:-

(i) Several posts of India based officers abroad have been abolished;
(ii) Two voluntary schemes have been notifed viz. shorter working week scheme and leave without pay/allowances scheme for a period of two years extendable upto five years;

(iii) Rolling back of retirement age from 60 to 58 years;

(iv) Redeployment of employees from non-operation to operation areas.
(v) freeze on external recruitment in non-operational categories.